

Report on the work of the Nomination Committee of Securitas AB and the proposal of the Nomination Committee for election of Board of Directors etc. in respect of the Annual General Meeting 2008

The Annual General Meeting (“AGM”) 2007 resolved that the Nomination Committee of Securitas AB shall have four members. The Meeting elected as members of the Nomination Committee in respect of the AGM 2008 Gustaf Douglas and Melker Schörling as representatives of the largest shareholders of the company by votes, Marianne Nilsson as representative of Swedbank Robur and Mats Tunér as representative of the SEB funds. Gustaf Douglas was elected Chairman of the Nomination Committee.

In accordance with the resolution of the AGM, the Nomination Committee was assigned the task to prepare, in respect of the AGM 2008, the election of Chairman and other members of the Board, the election of Chairman of the AGM, the election of accountant, the determination of fees, as well as other matters pertaining thereto.

The Nomination Committee has held a couple of meetings and had in addition a number of contacts by telephone. The Nomination Committee has, inter alia, considered the competence and independence of the Board members, as well as the composition, size and gender distribution of the Board.

Furthermore, the Nomination Committee has evaluated the size of the remuneration to the Board and the remuneration for committee work and has come to the conclusion that remuneration to the Board for the period up to and including the AGM 2009 shall amount to SEK 5,425,000 in total (including remuneration for committee work) as follows: the Chairman of the Board shall receive SEK 1,000,000, the Deputy Chairman shall receive SEK 725,000 and each of the other Board members, except for the President, shall receive SEK 450,000. Remuneration for committee work shall be unaltered compared to last year.

The Nomination Committee has not hired any consultants in performing its tasks.

The evaluations and the considerations made by the Nomination Committee have resulted in the Nomination Committee proposing the AGM 2008 to resolve in accordance with the following:

- Melker Schörling, Chairman of the Board, shall be elected Chairman of the Annual General Meeting 2008.
- The number of Board members shall be ten, with no deputy members. The Nomination Committee proposes re-election of the Board members Carl Douglas, Marie Ehrling, Annika Falkengren, Stuart E. Graham, Alf Göransson, Berthold Lindqvist, Fredrik Palmstierna, Melker Schörling and Sofia Schörling-Högberg, and new election of Fredrik Cappelen, for the period up to and including the AGM 2009, with Melker Schörling as Chairman of the Board. Gustaf Douglas has declined re-election.

Fredrik Cappelen (born in 1957), B.Sc. Business Administration, President and Group Chief Executive of Nobia since 1995. He has previously been Marketing Director of Stora Finepaper, President of Kaukomarkkinat International Sweden and Norway and President of Kaukomarkkinat GmbH, Germany.

- Fees to the Board members for the period up to and including the AGM 2009 shall amount to SEK 5,425,000 in total (including fees for committee work) to be distributed between the Board members as follows: the Chairman of the Board shall receive SEK 1,000,000, the Deputy Chairman shall receive SEK 725,000 and each of the other Board members, except the President, shall receive SEK 450,000. As consideration for the committee work, the Chairman of the Audit Committee shall receive SEK 200,000, the Chairman of the Remuneration Committee shall receive SEK 100,000, the members of the Audit Committee each SEK 100,000 and the members of the Remuneration Committee each SEK 50,000.
- PricewaterhouseCoopers shall be elected auditor of the company up to and including the AGM 2012, with Peter Nyllinge as auditor in charge.
- Fees to the auditor shall be paid as per agreement.

Information on all members proposed for the Board of Securitas AB and circumstances of importance for the election of auditors are published on the company's website.
