

# The Melker Schörling Scholarship 2010

## Would you like to deepen your security expertise?



The knowledge and experience of our people is the foundation of Securitas. The Melker Schörling Scholarship offers our people the opportunity to develop that knowledge and experience professionally. The scholarship is open to front-line employees within Securitas and is offered annually to four employees subject to successful application.

Established in 1992, the Melker Schörling Scholarship was created when Melker Schörling left his position as President and Chief Executive Officer to become Chairman of the Board.

The purpose of the scholarship is to offer training opportunities within a specific area/topic in another country where Securitas operates.

### Who can apply?

Anyone employed by Securitas is free to apply, but acceptance is typically granted to employees primarily working in "the front line" where international contacts in their daily work are limited.

### Qualification?

To qualify, a candidate should have a proven job record of dedication and commitment for future ambitions within Securitas. For practical

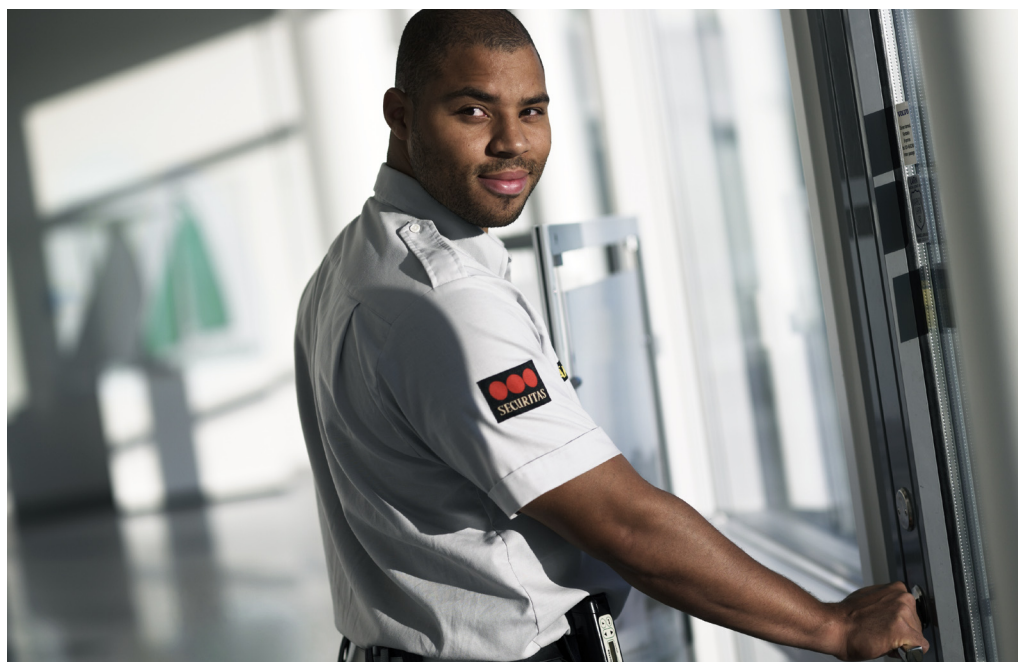
purposes, the applicant has to be able to communicate in English or in the language used in the country he/she wishes to visit.

### Area /topic to study?

Applicants are invited to choose subjects themselves, within the security operation. This would allow the scholar to deepen their security knowledge and expertise and exploit their new knowledge and experience on return to their home office location.

The scholarship period is normally 3-5 days but depends on the nature of the area to study.

After the study visit the scholar and his/her immediate Manager should meet up and discuss the impressions and interesting matters from the study visit and which ideas/models that could be brought back home.



## Application

A written application made by the employee should include the following:

- Complete name and business address
- Employment history with the company
- Language experience
- Area/topic to study & country preference
- What to benefit from the study

## Application Process

Applicants should submit their written application to their immediate supervisor or Branch Manager before **December 1st**, the application is passed on together with recommendations, to the Divisional Country Manager at the latest **December 7th**, via the Branch Manager.

Each Divisional Country Manager select one application per country and forward that along with final recommendations to the CEO of Securitas (via [therese.longhurst@securitas.com](mailto:therese.longhurst@securitas.com)) at the latest on **December 18th, 2009**.

The Board of Directors of Securitas makes the final decision of whom will be the selected candidates at the first Board of Director's meeting of the year.

The candidates will be informed at the latest by **February 12 th, 2010**. Scholarship activities take place some time between April and June.

## Costs

Securitas AB covers the costs including travelling, accommodation & meals during the stay. Travelling allowances and cover of shift will be taken care of by the country of the Scholar.

Visit [www.securitas.com](http://www.securitas.com), click on career, investing in our people to read more about other scholars experiences.

**We look forward to receive your application!**

## Two of the Scholarships Awarded 2009



**Martine Timmermann**

**Location:** Hillerød, Denmark  
**Years with Securitas:**  
2008- Coordinator at Biogen Idec,  
2008-2008 Guard Assistant at Biogen Idec,  
2007-2008 Guard at Biogen Idec, Dansikring  
**Current duties:** Site Coordinator. My job is to control and coordinate our access system and to ensure quality compliance.  
**Topics studied and location:** Security in biotech, Boston, USA

### Why did you apply for the Melker Schörling Scholarship?

I initially applied because I seek new challenges. I also believe that the pharmaceutical/biotech industry in Denmark has good prospects. The US is many years ahead of Europe in terms of this and I wanted to study the systems and methods used there to get some ideas/methods to bring back to Denmark.

### Has this experience changed you or your job situation in any way?

I got a broad understanding of how the security departments are built up and it also inspired me and has affected my work mode in a positive way. I am sure that my knowledge will be put to use in the future

### Would you recommend the scholarship to others, and if so, why?

Absolutely, this is a great opportunity to experience and learn about Securitas' concepts. If you would like to develop your knowledge in some areas, the scholarship is one way of doing it, especially because there are so many opportunities. However, I wish the visit could have been longer than a week.



**Michael Mauriello**

**Location:** Quincy, Massachusetts, USA  
**Years with Securitas:**  
- Account Management 1997-2005  
- Branch Manager 2005- Present  
**Current duties:** I oversee a branch in Southeastern Massachusetts made up of many diverse clients ranging from 20 hours per week to over 3,000 hours per week.  
**Topics studied and location:** Mobile Services in the United Kingdom

### Why did you apply for the Melker Schörling Scholarship?

I saw this as an opportunity to study a best in class organization and bring some ideas/ models back to my area in the US. It also gave me an opportunity to see Securitas practices in places other than my home region and country.

### Has this experience changed you or your job situation in any way?

Of course. It has caused me to re-evaluate our execution of Mobile Services in our area and begin discussions with our local management team to bring improvements to our service.

### Would you recommend the scholarship to others, and if so, why?

Most definitely. Simply put, it is the opportunity of a lifetime. The professional experience that this has gained and the ability to establish contacts with colleagues overseas will prove to be of high value for one's career. From a personal standpoint, to be able to travel to a place that you otherwise might not have, and in my case to make friends that you know you will keep in touch with for years to come was a wonderful and humbling experience. This program demonstrates a commitment on the part of Securitas to involve everyone in the philosophy of conducting business not only on a local level, but on a global one as well. I know of no other company that provides this type of unique opportunity to every level of its business. I would encourage anyone that is serious about their career with Securitas to apply for this scholarship. I am grateful that I did.