

THE NOMINATION COMMITTEE'S REASONED STATEMENT ON ITS PROPOSAL FOR MEMBERS OF THE BOARD OF SECURITAS AB (PUBL)

The Nomination Committee proposes re-election of the Board members Melker Schörling, Carl Douglas, Fredrik Cappelen, Marie Ehrling, Annika Falkengren, Alf Göransson, Fredrik Palmstierna and Sofia Schörling-Högberg, as well as re-election of Melker Schörling as Chairman of the Board.

As basis for its proposal, the Nomination Committee has taken into account the outcome of the evaluation of the Board, which has been performed. The Nomination Committee has thoroughly discussed the requirements regarding qualifications, experience and background that can be asked from the Board of Securitas AB considering, *inter alia*, the strategic development, management and control of the Company. Matters relating to independence have been considered and a special focus has been given to the question of gender balance. The Nomination Committee has noted that the percentage of women in the Board of Securitas has increased over time and in recent years reached 37.5%. Although the gender balance is relatively good, it is still a few percentage points short of the level recommended by the Swedish Corporate Governance Board (the "Governance Board").

It is the opinion of the Nomination Committee that the present Board, considering the Company's operations, phase of development and other relevant circumstances, has a suitable composition. In addition, the Nomination Committee considers continuity in the Board's work to be of vital importance to Securitas AB. In view hereof, and notwithstanding the fact that the Board will not fully reach the level regarding gender balance recommended by the Governance Board, the Nomination Committee has proposed re-election of all present Board Members as well as re-election of the Chairman of the Board.

When assessing the independence of the proposed Board members, the Nomination Committee has found that the proposed composition of the Board of Securitas AB meets the requirements regarding independence set forth in the Swedish Code of Corporate Governance.
