Securitas Investor Day in London, September 7, 2011



# The Only Pan-European Security Service Provider



Bart Adam Divisional President Security Services Europe

# Leading the Security Industry in Europe



### The security market 2010

- Real growth 0.4% 2010
- 60,000 MSEK still insourced (30%)

### Securitas position 1 or 2

• 15 countries 2008 → 19 countries 2011

Market position 1-2 3-5

\* Spain and Portugal is reported in Security Services Ibero-America

# **Security Services Europe**



- Specialized security and safety services in 25 countries
- Airport security in 14 countries and operations at more than 120 airports
- 650 branch managers, more than 100,000 employees



## **Growth Exceeding GDP**

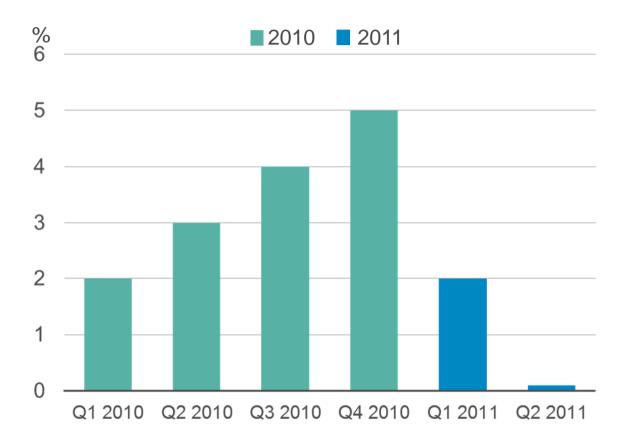


### Security market growth, guarding



# **Organic Sales Growth Development**

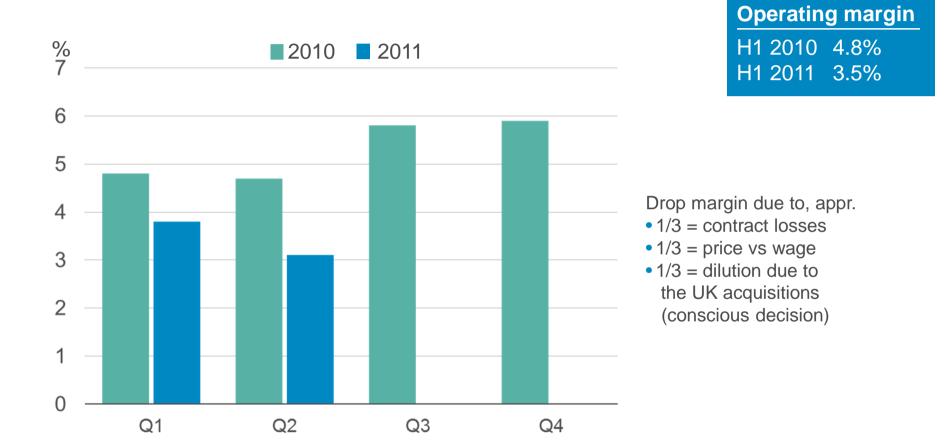




Organic sales grov	vth
FY 2010	4%
H1 2011	1%

# **Operating Margin Development**





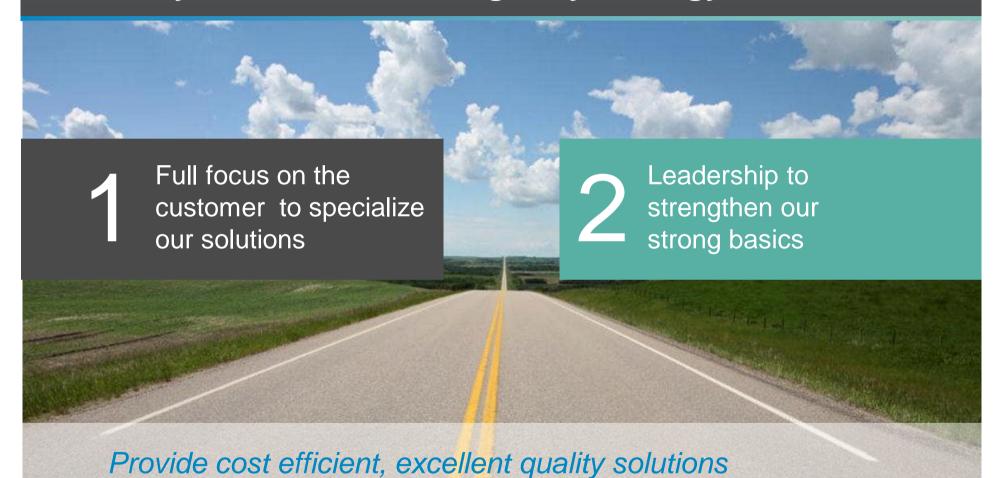
# The Security Market is Late Cyclical



Customer	Security industry	Securitas
"Still-in-crisis" attitude: negotiate on price	Social pressure for wage increases	Focus on customer and segment
Tempted to re-tender	Competitors hunting for volume at low prices	Added value and innovation
Purchaser's decision-power	Increased contract moves	Pro-active cost management
Seeks efficiencies, combine guarding and technology	Many technology providers	Technology partnerships

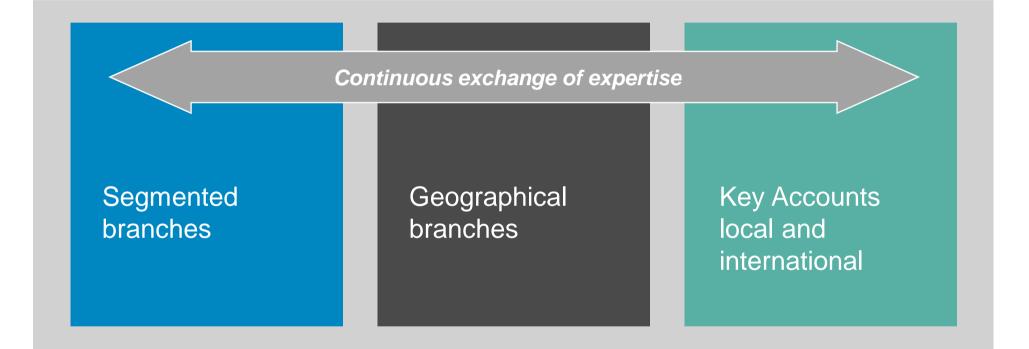
# The Way Forward – Our 2 Highway Strategy





# Our Organization From Geographical towards Specialized





An organization focused on being close to the customer

# Our Organization Example Germany



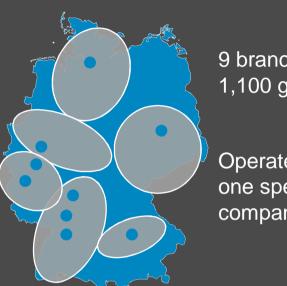
**Operating entities** 

### Country Management

Segmented b	oranches	Geographica	al branches		Key Acco	ounts/Sale	es
Automotive	Fairs	Berlin/BRB	Rhein/Main/ Neckar		Product development	Key Customers	Sales
Chemical	Financial	BavariaWest	Southwest		Hotels	Inter- national	Combined contracts
Culture/Science	National Security	East	West		Retail	National	Partners
Document Solutions	Public Transport	North		- 1	Healthcare Vision	Protection services	Sales coordination
Energy							
One shared back-office							
Controlling	Legal/Risk	HR Communic	cation IT	Purc	hase	Admin	Training
		Lev	/erage				



# We Bring Added Value – Chemical, Germany

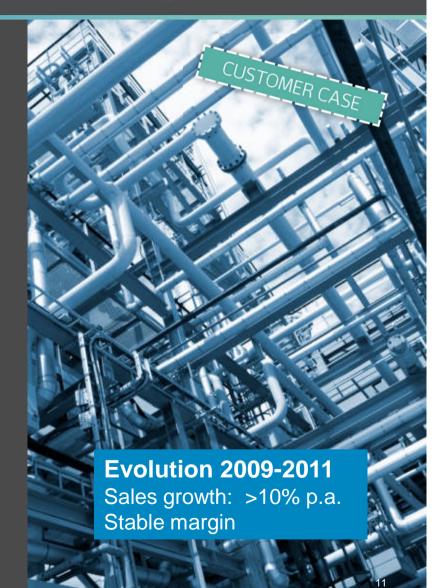


9 branches 1,100 guards

Operates like one specialized company

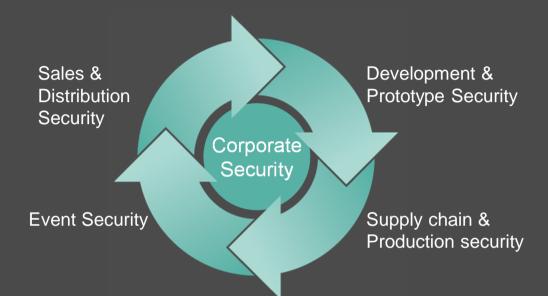
### Key values delivered to the customer

- Specific profiles according to site type
- Integrated solutions
- Specialized services for safety at work, risk & emergency management, turnaround checks, advice in contingency plans



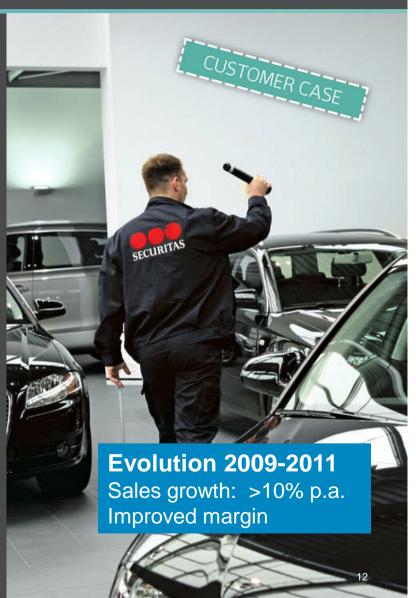
# We Bring Added Value – Automotive, Germany





### Key values delivered to the customer

- Know-how adapted to the automotive process chain
- Development of global solutions
- Trust in absolute confidentiality for new product development



# The New Service Mix



# Traditional



Manpower guarding

Organization and Processes

Structural and technical security

Safety

Investments

# Extended



# **Our Growth Strategy**



### Recent contract wins

ENERGY Nuon Energy - Netherlands Statoil Refinery Kalundborg - Denmark OMV Srbija DOO - Serbia	PRODUCTION ThyssenKrupp - Germany Coca Cola - Turkey Fokker Aerostructures - Netherlands	<ul> <li>Sales approach with focus on added value for the customer</li> <li>Proposals based on</li> </ul>
RETAIL Casino Sudeco Group - France Migros - France	PUBLIC Public Transport: Ruter AS - Norway City of Göteborg - Sweden	<ul> <li>security scan and risk assessments</li> </ul>
lkea - UK Auchan Polska - Poland	DEFENSE: US Army - Belgium AUTOMOTIVE: Mercedes - Turkey HIGH TECH: IBM - Belgium HEALTHCARE: Helsinki city Health Ctr - Finland PHARMA: Laboratoires MSD - France 	- service mix
FINANCE BNP Paribas - Switzerland European Central Bank, new construction site - Germany Uniqa Insurances - Austria		

New sales: stable and good gross margin for last 18 months Average contract: 1.8 MEUR sales p.a.

### New sales are at normal margins – sell the value

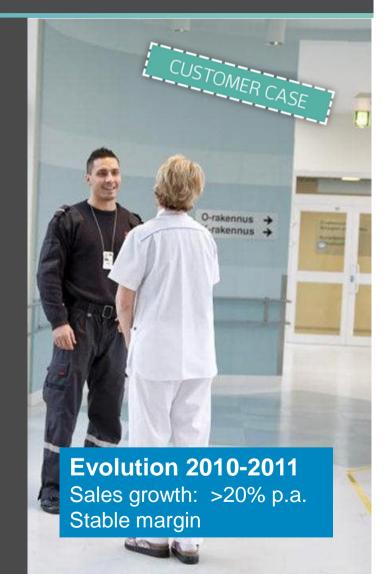
# We Bring Added Value – Healthcare, Belgium





### Key values delivered to the customer

- Cost reduction due to outsourcing guarding and surveillance
- Integration of safety activities, experience in emergency plans
- Specialized services:
  - emergency response
  - patient conflict handling
  - patient disappearance coordination



# Global Customers We Serve as a Pan-European Provider





Securitas European & Global Accounts Department (SEGAD)

### Key values delivered to the customer

- Works closely with all Securitas' operations around the globe
- Consolidation of suppliers
- Customer benefits from synergies and exchange of best practices
- International quality monitoring

Status in Europe 2011

> 60 Accounts
> 30 Key Account Managers



# **Global Customers – Maritime**



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### Key values delivered to the customer

- Combined solution guarding and technology
- Central information system
- Cost optimization thanks to concept and flexibility in delivering manpower

CUSTOMER CASE **Coverage Securitas 2011** 22 ports – 7 countries Technology and 180 guards

# **Aviation**

- Specialized division in Europe since 2006
- Providing expertise in sales, operations, risk management, legal affairs and insurance
- New step: Aviation Global Business Center
  - First success: CATSA, Eastern region of Canada
  - 32 airports, MCAD 481 over 5 years period

# Global growth through focus on delivery of customer demands





# Acquisitions Building a Strong Platform in the UK



	SECURITAS		Chubb
Market share	4%	10%	5%
Market position	7 <sup>th</sup>	3 <sup>rd</sup>	5 <sup>th</sup>
Locations	32	34	19

Nationwide presence 15,000 employees 215 mobile teams

Market position: 2 Market share: 19%

Integration process on track - Restructuring budget respected -Scale to improve service and margins - Results to come as of 2012

# Acquisitions Expansion and Development

### **Recent acquisitions in**

- Poland Czech Republic Romania
  - Serbia Montenegro Bosnia & Herzegovina
  - Croatia Morocco

### Goal is to develop, example: Turkey

- From 1,500 employees in 2006 to 9,500 in 2011
- Added consulting capability
- Important technology development
  - Customer portal to track service performance on line
  - Tracking tool for guards "Smart" (apps for PDA, blackberry, iPhone and iPad)
  - Technology capability: will be added
- Recent contract wins:
  - Automotive: Mercedes
  - Food & Beverage: Coca-Cola
- Number 1 in the market

Securitas Investor Day 2011

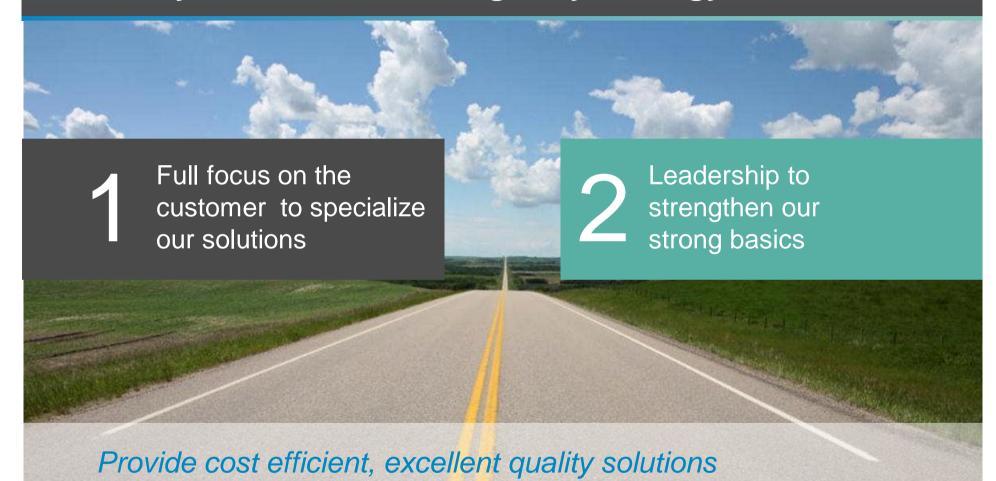
Evolution 2006-2011 Sales growth: > 20% p.a. Improved margin





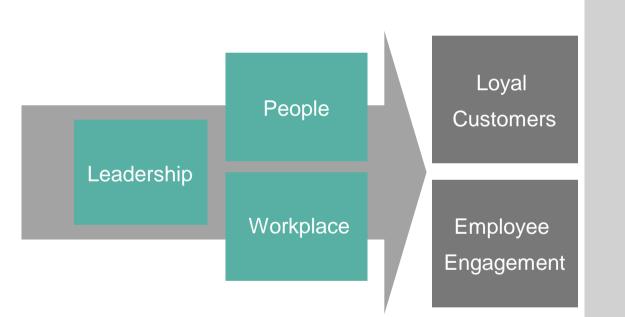
# The Way Forward – Our 2 Highway Strategy





# Our Global People Strategy Everyday Heroes. Every day.







### We believe you make a difference. Do you?

what happened, when it occurred,

actions were important. The applicant

should also describe how they would benefit from international experience. For practical purposes, the applicant

must be able to communicate in the

language spoken in the country they

wish to study in.

Area /topic to study ? Successful candidates are invited to choose subjects within the security

who was involved and why their

The knowledge and experience of our people is the foundation of Securitas. The Melker Schörling Scholarship offers our people the opportunity to develop professional knowledge and experience in an international set ting. The scholarship is offered annually to four front line employees who consistently make a difference for our customers by acting as everyday heroes in their work.

#### Established in 1992, the Melker Qualification?

Schöting Scholarship was created when Melker Schörling left his position as President and CEO to become Chairman of the Board.

The purpose of the scholarship is to offer international training opportunities within a specific area/topic in another country where Securitas operates.

#### Who can apply ?

Applicants should be part of the "the front line" workforce who, through actions big and small, demonstrate how they make a difference for our customers. QUICKTACL

Application deadline: December 1 Application passed on to the Country Manager: December 7 One selected application from each country passed to the CEO: December 17 Candidates will be informe February 14, 2011

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# **Our Global People Strategy Everyday Heroes. Every day.**



- Fully web based
- 2<sup>nd</sup> employee survey
- 110,000 people invited
- Response rate: 54%
- 21 countries

- committed: 95%
- satisfied: 92%
- right training: 89%
- strongly recommend to work with Securitas: 83%



### We believe you make a difference. Do you?

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#### Established in 1992, the Melker Qualification? To qualify, a candidate should prepare

Schörling Scholarship was created when Melker Schörling left his position a brief statement describing an event as President and CEO to become or experience where they prevented Chairman of the Board loss damage or harm in their role This short statement should describe what happened, when it occurred,

The purpose of the scholarship is to offer international training opportunities within a specific area/topic in another country where Securitas operates.

Who can apply ?

Applicants should be part of the "the must be able to communicate in the front line" workforce who, through language spoken in the country they actions big and small, demonstrate wish to study in. how they make a difference for our customers.

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Loyal customers Brgaged gmboyees Origination of the second second

Full focus on the customer to specialize our solutions

Leadership: to strengthen our strong basics



# Integrity | Vigilance | Helpfulness

securitas.com