

Investor Day 2013

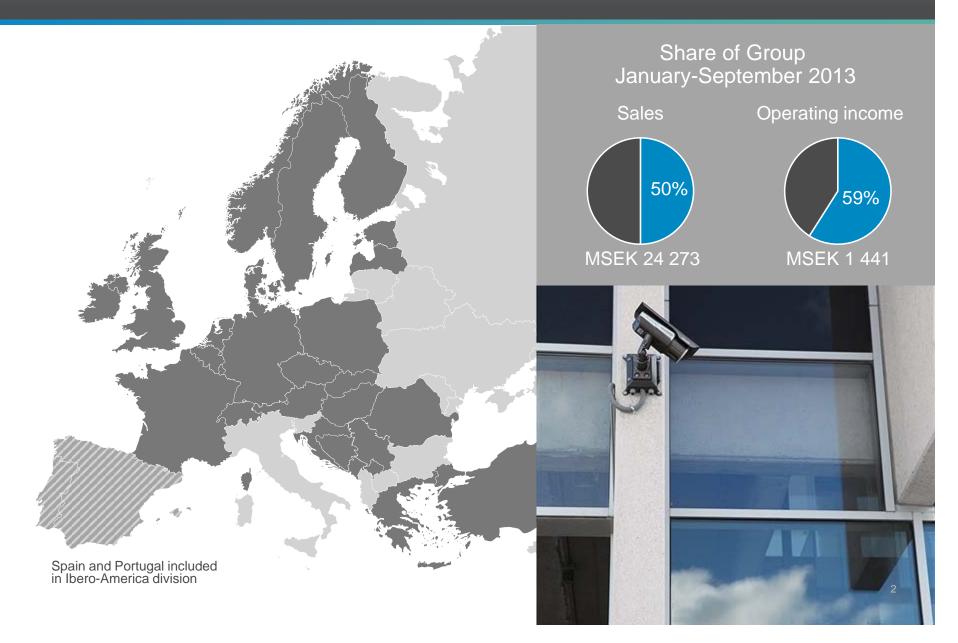
# Progressing the Strategy with One European Organization



Alf Göransson CEO and Divisional President

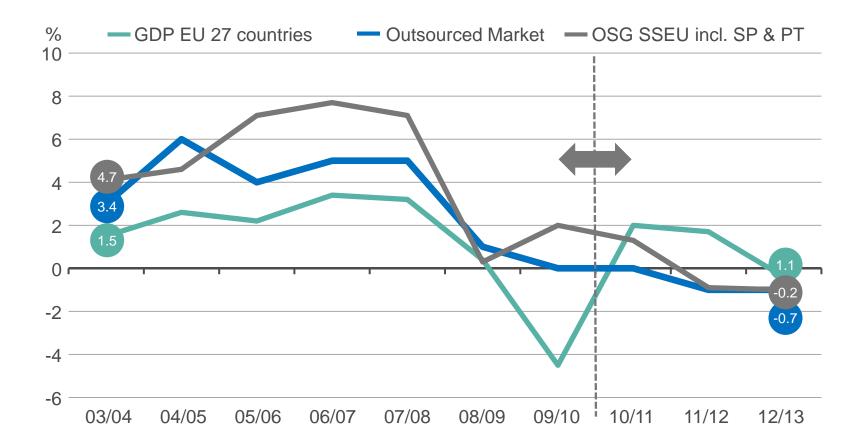
## A pan European Organization – Market Share 19%





## **10 Year Performance of Security Market vs. GDP**

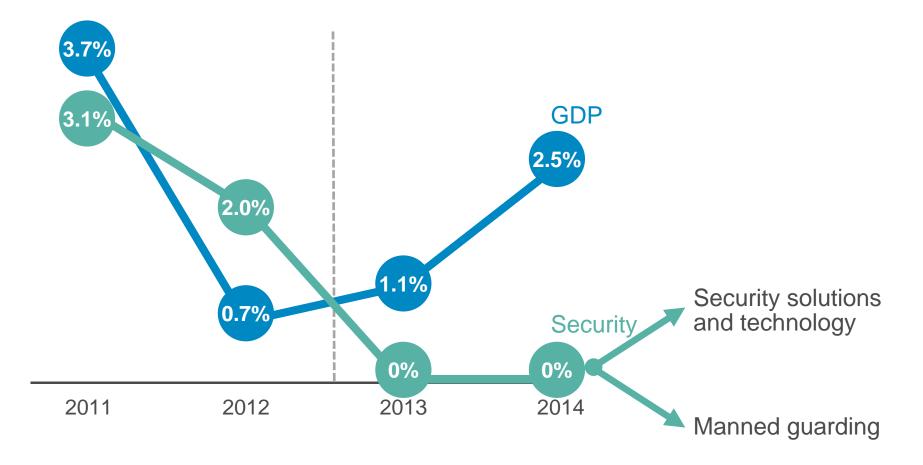




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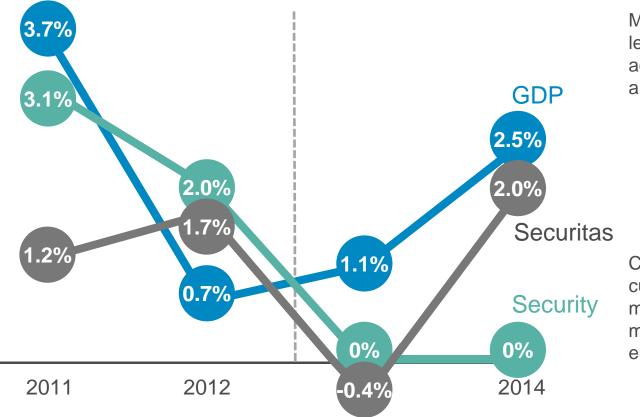
## Sweden Customer Opportunities in a Changing Market





### Sweden Front Runner





Market dynamics, high cost level and high technology acceptance make Sweden a front runner

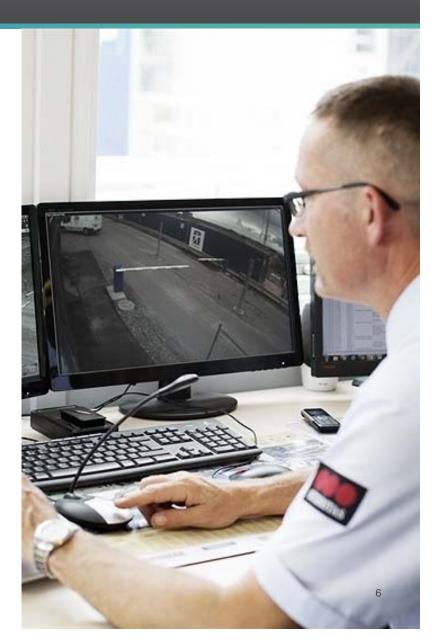
Conversion of existing customer portfolio, gaining market shares from small and medium-sized companies and enlarging the market

## The Strategy Works in Sweden





1/3 of new remote video solutions sales are taken from competitors





#### Enhanced Solutions: ARLA Sweden

#### Before 2012

#### **Customer shared with Stanley**

- Beat patrol and call out services on multiple sites
- In-house security officers 24/7 on 4 sites
- Securitas security officer 24/7 in one site (Götene)
- Technology, monitoring and full service agreement with Stanley Security Solutions (no operating income for Securitas)

#### 2013

#### Full security solution by Securitas

- Beat patrol and call out services on multiple sites
- One security officer in Götene 07:00-16:30
- Access Control system
- Intrusion detection system
- CCTV system
- Visit control system
- Intercom system
- Remote security officers 16:30-07:00
- Maintenance and repairs
- Beat patrol and Call Outs
- Temarond Teknik







#### 2012

- 3-year contract with old Niscayah technology
- 3 security officers Mon-Fri office hours
- Call-outs and beat patrol in 5 locations

#### 2013

#### New 5-year full solution contract:

- 2 security officers Mon-Fri office hours
- Call-outs and beat patrol in 5 locations
- New access control and intrusion alarm from Securitas Teknik
- Remote video solutions to make guarding more efficient and fewer manned guarding officers
- Temarond Teknik for access control and intrusion alarm









## Integrity | Vigilance | Helpfulness

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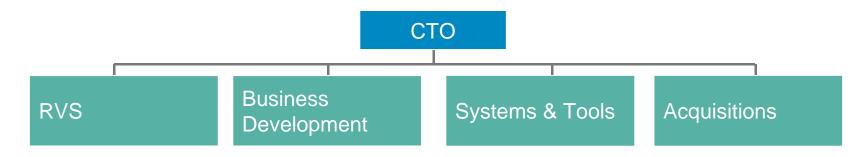


Erik-Jan Jansen COO Security Services Europe



## **Building the Organizational Capabilities**

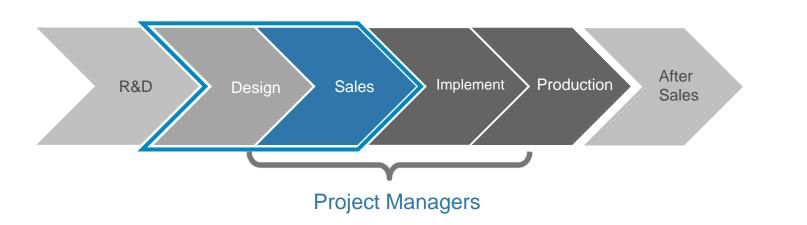




Building Organizational Capability in each step of the Technology Process
– Technology and Solution Sales experts
– Organically and through acquisitions

2012 2013

2014



## **Improving the Sales Process with Modern Tools**



MADE TO	INCREASE ACTIVITY	MADE TO
MADE TO	INCREASE VALUE	MADE TO DO RISK MAPPING MADE TO DO RISK MAPPING
MADE TO	BUILD CREDIBILITY	MADE TO MAKE PRESENTATIONS EASY
	WALK & USE	

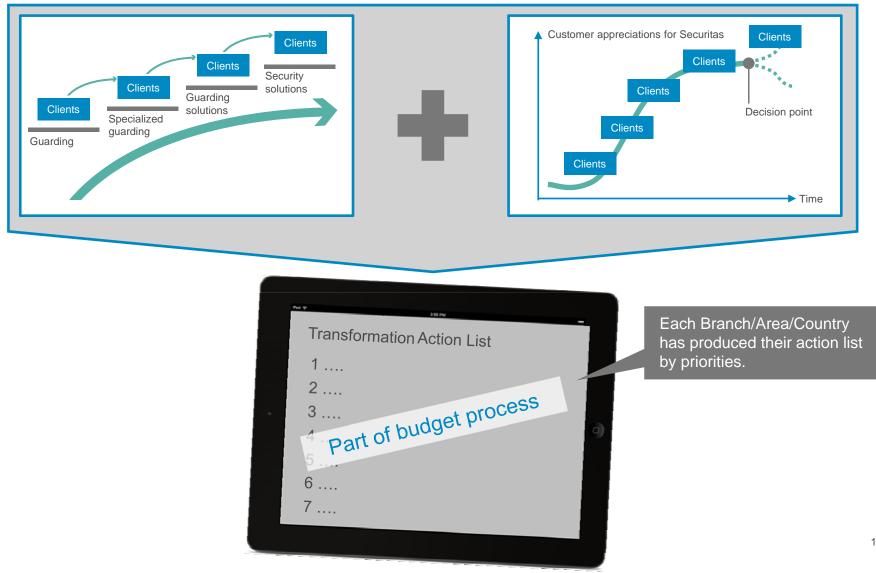
From **0** to **9** countries in 2013

**519** users



#### **Process in Place to Transition Customers**





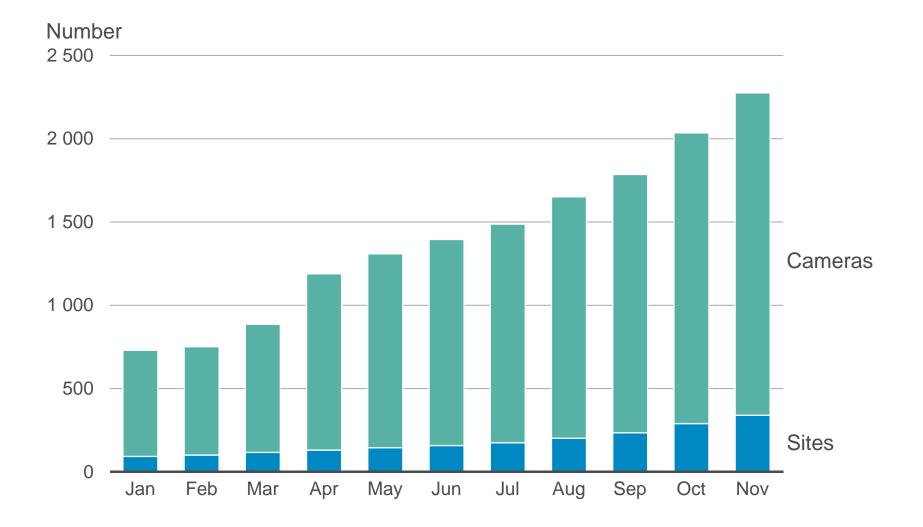
# Significantly Improved Margins when Transitioning Customers – German example



Customer	Life Cycle	Sales '13	Opm%	Current	Goal	Action Plan	Sales '14	Opm%
Ρ	Happy Zone	1 500	5%	Specialized	Security Solution	Security Scan, Design Solution Concept	1 500	9%
A	Start-up Zone	1 100	1%	Guarding	Specialized	Security Scans done, New concept required	1 100	3%
0	Flat Zone	1 020	19%	Solution	Security Solution	Expansion of Solution	1 100	21%
V	Flat Zone	482	6%	Specialized	Security Solution	Service, Technical Solution	530	8%
F	Flat Zone	450	4%	Specialized	Security Solution	RVS concept	450	7%
М	Flat Zone	417	6%	Specialized	Security Solution	Design Solution concept	410	13%
т	Flat Zone	351	5%	Guarding	Specialized	Security Scan, Design Solution concept	400	8%
S	Start-up Zone	170	4%	Specialized	Security Solution	Securing school grounds RVS Solution	210	9%
R	Flat Zone	164	1%	Specialized	Security Solution	Integrated Solution concept	180	11%
S	Flat Zone	150	0%	Guarding	Security Solution	Integrated Solution concept	180	10%

# A Steady Monthly Growth in Cameras and Sites in Europe







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## **Strategy Implementation in France**



Michel Mathieu Country President

#### **General Environment**



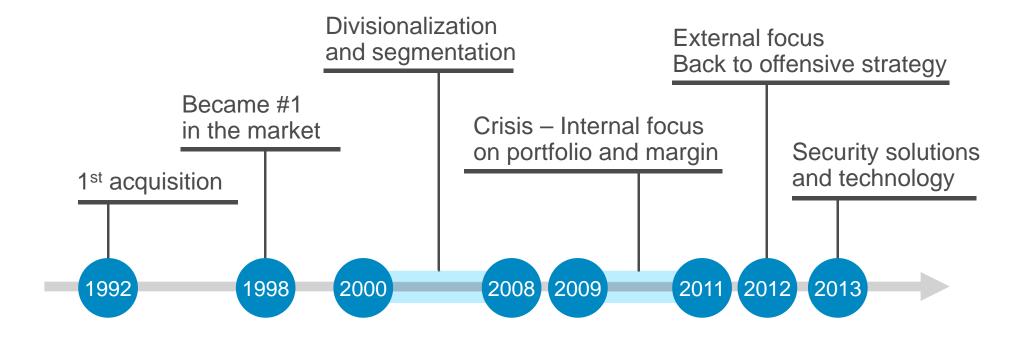
We believe the French government's reforms to taxation, as well as to product, services, and labor markets, will not substantially raise France's medium-term growth prospects, and that ongoing high unemployment is weakening support for further significant fiscal and structural policy measures.

Standard & Poor's. Nov 8, 2013



#### **Securitas Development in France**





## Market and Competition



MEUR	2012
Securitas	651
Seris	209
Atalian	150
Prosegur	134
Fiducial	158
Onet	113
Samsic	90
Others	1 782
	3 300

4 000 companies 150 000 guards

#### 2008-2012 The crisis inside the crisis

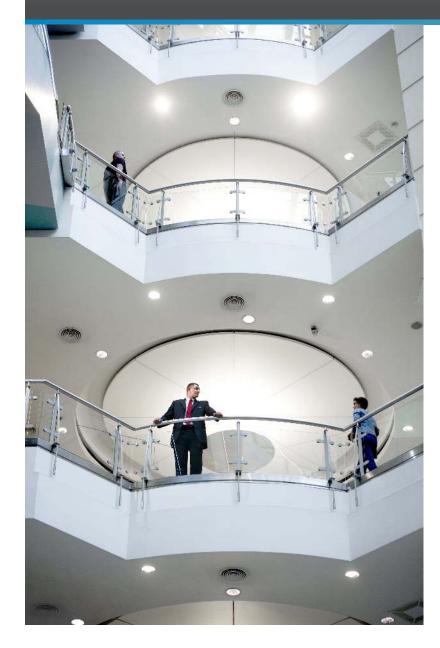
- G4S, #2 left French market, Neo Security took over and later went bankrupt
- Fiducial bought Neo

#### 2009-2013 New market structure

- Securitas #1 in the market
- Booming of the FM companies in the low price market.
   3 of them are in top 7
- Low cost vs. added value strategy
- New control authority launched, CNAPS
- 2013-16: Flat market expected. Optimization and price pressure decrease volume. A struggling economic equation.

## **Our Focus on Efficiency and Cost Savings**





#### **Pricing power:**

- 2011: Negative balance price/wage
- Emergency 2012: Pay or leave
  - Cost 2.8% / Price increase 4.1% (core business)
  - Collateral damages in volume and social cost
- Energy 2013: more subtle approach
  - Less damages
  - Negative growth decreases

#### **Savings and transformation:**

- Cost savings achieved
- Proximity plan
  - Closer to the customers as well as to the security officers: A new organization for more flexibility
  - More sales and customers oriented

## **Positive Growth Plan in Place**



#### Pricing power: Focus 2014

A new road to growth

Remote video solutions to large customers



## **Pricing Power: Focus 2014**

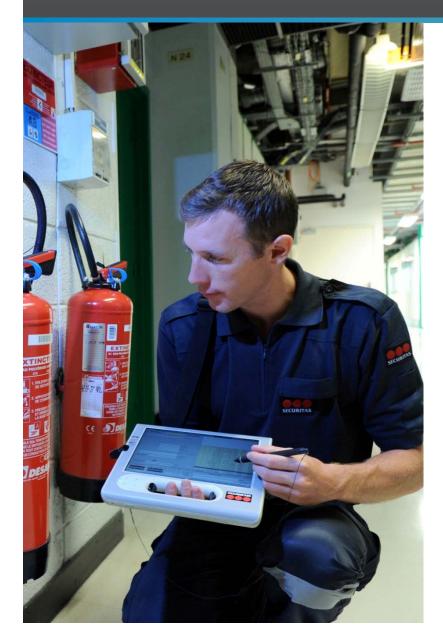


Day & week	Night & WE	24 Hours	24 Hours +++	Extra sales
Cancellation 25 MEUR				
Price increase <b>11 MEUR</b>		Optimisation or price increase <b>69 MEUR</b>		Price increase
	week Price in	week WE Cance Price increase 11 MEUR Contract d cove	WeekWEHoursCancellation 25 NOptimis price in 11 MEUROptimis price in 69 M	weekWEHours+++Cancellation 25 MEURPrice increase 11 MEUROptimisation or price increase 69 MEURContract duration or cover cost

**Remote Video Solutions Alternative** 

### 2013 - 2016: A New Road to Growth





#### Innovation

- New services e.g.
   One guard in one hour
- Risk management business
- Innovation process in place

#### **Effects from tax credit CICE**

- Investment in training: +50% in 2013 and 2014
- Increased market communication e.g. customer events to support growth strategy and RVS launching

#### **Remote Video Solutions Strategy**



1<sup>st</sup> step: Large customer offering for Industry / Offices / Retail launched Sept 2013

- Portfolio: decrease terminations. Two targets by branch + all corporate accounts
- New sales: gain market share by targeting low cost competitors

2<sup>nd</sup> step: Smaller customer offering to be launched Sept 2014





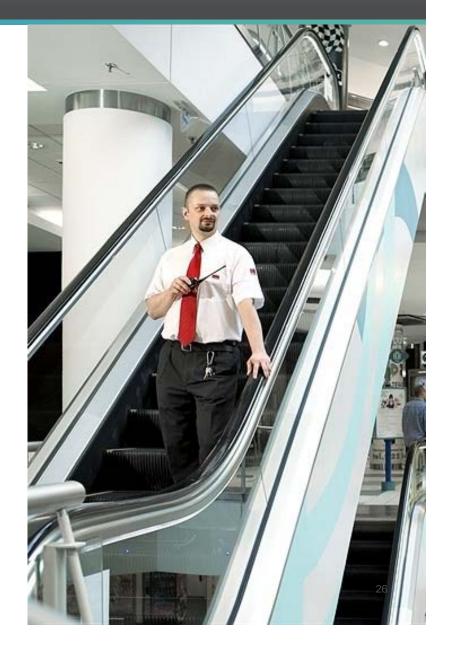
#### **FNAC**

- 170 shops in France
- Sales of technical products, books, CD-DVD and gaming

#### **Commercial context**

- Securitas provides security in 25 stores and 1 warehouse. Average turnover/site: 250 000 EUR
- Services provided: reception, access control, shrinkage prevention
- FNAC needs 25% of cost saving without weakening the security level in the stores







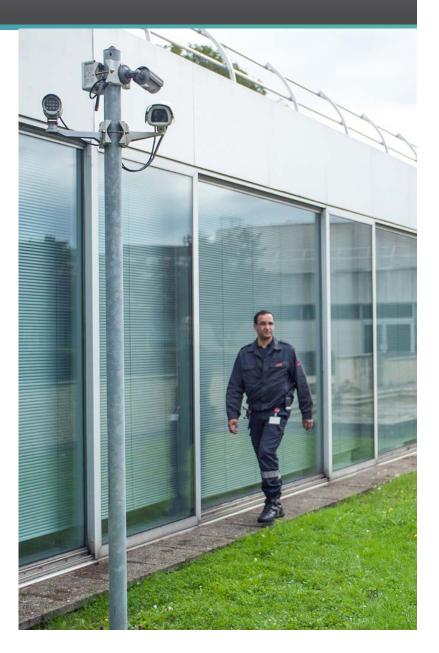


Vulnerabilities	Recommendations		
Shrinkage and theft	<ul> <li>Burglar alarms reported to the video PC for multimedia devices</li> <li>Moving video games and multimedia department from the exit</li> </ul>		
Visitors flow surveillance	<ul> <li>People counting by analytic video, including alarm (4 cameras / 2 levels)</li> <li>Detection of suspicious behavior by video – 1 camera per floor</li> <li>Entry-exit video management reduces the average staff of 1 security officer</li> <li>Visitors statistics</li> </ul>		
Employee safety	<ul> <li>Video escort</li> <li>1 camera installed in front of the cash desks</li> </ul>		

### A new Road to Growth

SECURITAS

- Difficult macro economic environment prevails
- Market leading position
- A new, more flexible organization
- With our security solutions and technology strategy, we will continue to be competitive and find new growth opportunities





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