



LAUNCH OF NEW ANTI CORRUPTION E-LEARNING COURSE

Securitas' Values and Ethics Code is one of Securitas' key policies and sets out the fundamental principles, for example regarding business ethics that all Securitas entities and employees are required to follow. As a compliment to the Code, the Securitas Anti-corruption Policy was implemented in 2013.

Securitas believes in a free market for the provision of our services, in a free and fair competitive environment. Consequently, within the Securitas business, there is **zero tolerance** for any type of bribes, facilitation payments or other improper benefits.

No company is immune to the risk of corruption. Non-compliance with the Code, the Anti-corruption Policy and local laws and regulations may have very serious consequences for Securitas as a Group as well as for the individuals involved. Securitas' brand is one of our key assets. The risk of corruption is a risk to our brand and to our good reputation. There can also be extensive fines for the company and even imprisonment for individuals. **Violations of the Anti-corruption Policy and the Code are therefore never in the interest of Securitas** and all employees are expected report all such practices, as well as offers or requests to provide any improper benefits.

In an effort to further increase the awareness the rules relating to anti-corruption, a new e-learning course has been developed focusing on this issue. It will give you clear definitions, describe how risks can be assessed and give guidance through example cases. The course also includes a test and should be completed within six months of release for the target employees. It is available in English, French, German and Spanish.

In light of the above, I expect that you all take this issue seriously and that you complete the training within the stipulated timeframe.

Best regards,

A handwritten signature in blue ink, appearing to read "Alf Göransson", is written over a horizontal line.

Alf Göransson

President and CEO