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Q&A regarding the Securitas' Rights Issue 2022

For persons in restricted jurisdictions (non-eligible) holding Securitas' shares through Computershare/EquatePlus

The following questions and answers provide general answers to frequently asked questions for employees as well as former employees, resident in restricted jurisdictions, holding Securitas shares via Computershare, Equate Plus or holding shares via Securitas STI and/or LTI Programmes.

Shareholders who have a custodian, i.e. have holdings that are nominee-registered, refer to their respective nominees for specific information and instructions.

General questions

Why has the share price dropped on September 19?

On Monday, September 19, the subscription rights were separated from the Securitas shares which means that the Securitas share price has been rebased, to around SEK 70-75/shares.

This is how it is supposed to be, and the reduction in the share price corresponds to the value of the subscription rights that will be traded independently. So do not be alarmed when you see the share price drop. For more information see below under heading *What is the theoretical share price after separation of subscription rights?*

Why are some jurisdictions restricted and which are these?

The allotment of subscription rights and the issue of new shares to persons who are resident in countries other than Sweden may be affected by applicable securities legislation in such countries. Consequently, subject to certain exceptions, shareholders resident in for example the United States, Australia, Canada, Japan, India, South Africa, Hong Kong, Singapore or any other jurisdiction where participation would require additional prospectuses, registration or measures besides those required by Swedish law will not receive any subscription rights or be allowed to subscribe for new shares.

If I reside in a restricted jurisdiction, what can I do?

Due to local regulations the Rights Issue cannot be offered in your country and you are not entitled to participate in the Rights Issue by subscribing for new shares with your subscription rights. This means if you reside in a restricted jurisdiction, where participation would require additional prospectuses, registration or measures besides those required by Swedish law, you will not receive any subscription rights or be allowed to subscribe for new shares.

For you who are holding shares in any of the restricted jurisdictions, you **do not need to act**. The selling of your rights will be executed automatically in order to compensate the dilution and you will get the sales proceeds.

Trading in existing Securitas shares listed at Nasdaq Stockholm will continue as before without restrictions.

What will happen to the trading in Securitas' shares?

Trading in existing Securitas shares listed at Nasdaq Stockholm will continue as before without restrictions. Please note that the share price will technically be rebased to a lower level (the TERP) on September 19, 2022, which is the first day of trading of Securitas' shares of class B exclusive of the right to obtain subscription rights.

How will I get compensated?

You will be compensated by Computershare, on or around the September 26, 2022, selling the subscription rights which you will receive based on the number of ordinary shares you hold as of the record date. You will receive the proceeds from the sale of the rights via your local HR Department.

If you are a US Person please make sure that your W9/W-8BEN form is valid and up to date¹. If it is not up to date there will be a task on the Overview page of your EquatePlus account to complete.

Am I allowed to buy Securitas shares on the market even if I reside in a restricted jurisdiction?

Trading in existing Securitas shares listed at Nasdaq Stockholm continue as before without restrictions.

What is the theoretical share price after separation of subscription rights?

TERP is the theoretical price per share after the subscription rights have been separated from the Securitas traded shares, assuming that all rights are subscribed for in the rights issue. The TERP based on Securitas closing price on Nasdaq Stockholm on 12 September 2022 of SEK 92 amounted to approximately SEK 75.

Unvested and vested shares

If I have unvested shares as part of STI and/or LTI Programme, what can I do?

For you who participates in the STI 2021 programme and the LTI programs, you are not entitled to participate as the bonus shares are unvested.

How will I be compensated?

You will be compensated by recalculation of the number of bonus shares you may receive, in accordance with the terms, to ensure that your financial position with regard to the incentive scheme remains the same after the Rights Issue.

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