



The Nomination Committee's revised proposal for fees to Board members

Due to the uncertainty caused by the COVID-19 situation the Nomination Committee of Securitas AB has decided to withdraw its proposal for increased board fees and has instead proposed that the AGM resolves that the current board fees remain unchanged until the AGM 2021.

The Nomination Committee's proposal in the notice regarding fees to the Board Members under item 11 on the agenda shall be replaced by the following.

Fees to the Board members for the period up to and including the AGM 2021 shall amount to SEK 7,730,000 in total (including fees for committee work) to be distributed between the Board members as follows: the Chairman of the Board shall receive SEK 2,200,000, the Deputy Chairman shall receive SEK 845,000 and each of the other Board members shall receive SEK 635,000. As consideration for the committee work, the Chairman of the Audit Committee shall receive SEK 325,000, the Chairman of the Remuneration Committee shall receive SEK 100,000, the members of the Audit Committee each SEK 200,000 and the members of the Remuneration Committee each SEK 50,000.

Stockholm in April 2020

The Nomination Committee of Securitas AB (publ)