

The Nomination Committee's reasoned statement on its proposal for members of the Board of Directors of Securitas AB

The Nomination Committee proposes re-election of the Board members Marie Ehrling, Carl Douglas, Anders Böös, Fredrik Cappelen, Alf Göransson and Sofia Schörling Högberg, and election of Ingrid Bonde, John Brandon and Dick Seger as new Board members. Marie Ehrling is proposed for re-election as Chairman of the Board.

Prior to the Annual General Meeting 2017, the Nomination Committee has held six meetings and has had continuous contacts in between. As basis for its proposal, the Nomination Committee has taken into account the complete outcome of the performed evaluation of the Board and its work. The Nomination Committee has thoroughly discussed the requirements regarding qualifications, experience and background that can be asked from the Board of Securitas AB, considering, among other things, the strategic development, management and control of the company. Matters relating to independence have been highlighted and by applying a diversity policy, consisting of Section 4.1 in the Swedish Corporate Governance Code, the Nomination Committee has sought to establish a Board composition with equal gender distribution, characterized by diversity and width regarding the qualifications, experience and background of the Board members.

Ingrid Bonde is proposed as a new member of the Board. Ingrid Bonde is a member of the Board of Loomis AB and the Chairman of the Board of Hoist Finance AB. She has previously served as a Board member, CFO and acting CEO of Vattenfall AB, as the President and CEO of AMF Pensionsförsäkringar AB and as CFO of SAS AB. Accordingly, Ingrid Bonde has long term experience from leading positions of large listed companies. In addition, she has been the General Director of the Swedish Financial Supervisory Authority for six years.

John Brandon is proposed as a new member of the Board. John Brandon has spent the last 15 years at Apple, for a number of years reporting directly to the current CEO, Tim Cook. At Apple, John Brandon held various leading positions including Vice President of International, Apple's largest revenue stream, and before that Vice President of Americas and Asia. Before John Brandon joined Apple, he held leading positions at many large IT companies, including as President of Academic Systems.

Dick Seger is proposed as a new member of the Board. Dick Seger has long experience from the security industry, and has for a long period been active in the Verisure Group, previous Securitas Direct. Within the Verisure Group, Dick Seger has held leading positions as CEO, the Chairman of the Board and as a Board member.

It is the opinion of the Nomination Committee that the proposed Board members, with their respective experiences and expertise, would contribute to the continued development of Securitas AB and consequently constitute valuable assets in the Board of the Company. In addition to strategic thinking, increased expertise and experience within financial management and technologic development would be added to the Board.

It is the opinion of the Nomination Committee that the proposed Board would have a suitable composition considering the company's operations, phase of development and other relevant circumstances. The percentage of women in the Board of Securitas would with the current proposal be 33 per cent, which is two percentages below the level of ambition as the Swedish Corporate Governance Board has expressed. It is the ambition of the Nomination Committee to continue the work to create an equal gender distribution in the Board.

When assessing the independence of the proposed Board members, the Nomination Committee has found that the proposed composition of the Board of Securitas AB meets the requirements regarding independence set forth in The Swedish Corporate Governance Code.

Stockholm in March 2017

The Nomination Committee of Securitas AB (publ)