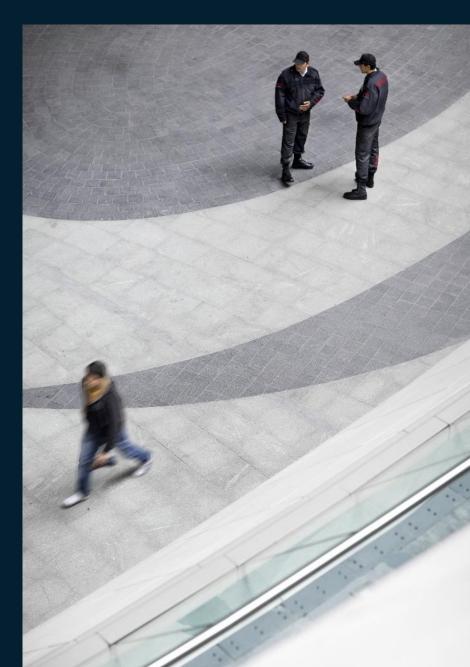
Annual General Meeting in Securitas 2022





2021: Stronger after Covid thanks to having taken actions early

- Priority on health and safety of our employees
- Cost savings program finalized, and targets achieved
- Transformation program in North America completed with further good benefit realization expected
- Transformation programs in Europe and Ibero-America ongoing and developing according to plan
- Set-up of business ethics compliance function
- Digitalizing and ongoing implementation of common tools for improved efficiency
- Decision to exit 11 markets



3

We deliver according to the strategy and achieved strong margin improvement in 2021

- Record level operating result + 28% (-10)
- Sales of security solutions and electronic security representing 22% of total sales
- Good price and wage balance
- The highest operating margin in more than a decade of 5.6% (4.5)
- Strong focus on profitability
- Active portfolio management



Solid financial position and transformative acquisition

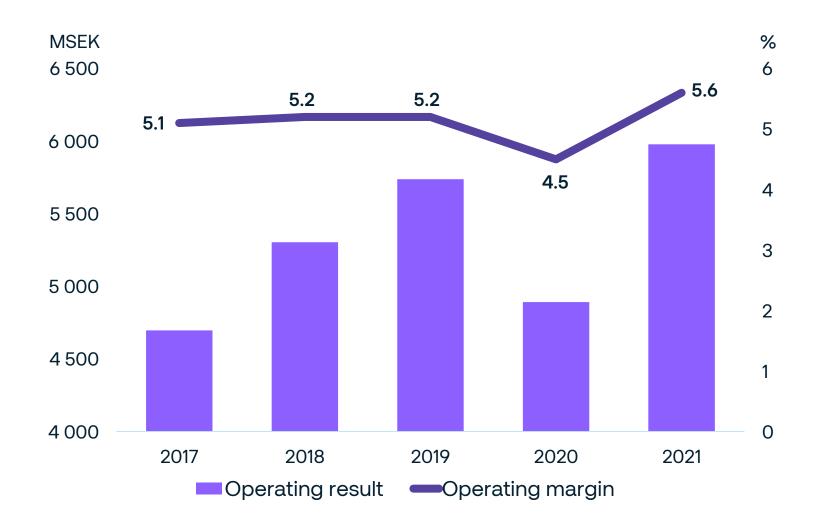
- Strong operating cash flow, BSEK 5.6 (93%) of operating income
- The net debt to EBITDA ratio of 1.9 (2.1)
- Four strategic acquisitions completed
- Transformative acquisition of Stanley Security. Positioning Securitas as a security solutions partner with world-leading technology and expertise



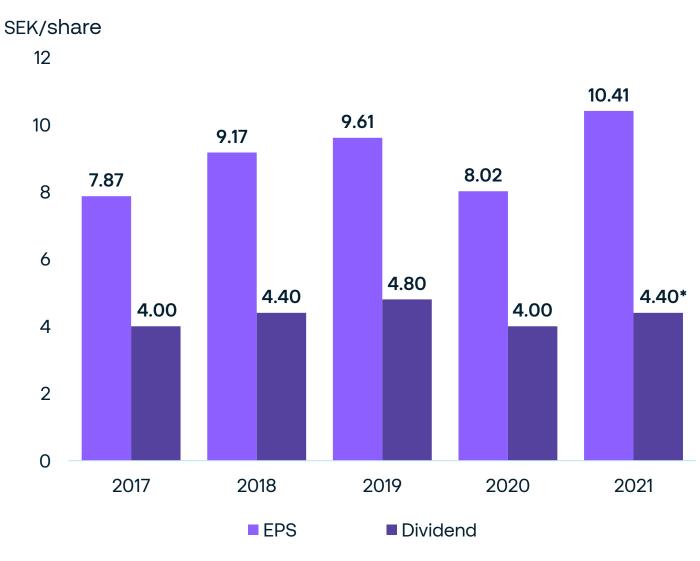
Sales and organic sales growth – all segments contributed in 2021



Record high operating result and operating margin in 2021

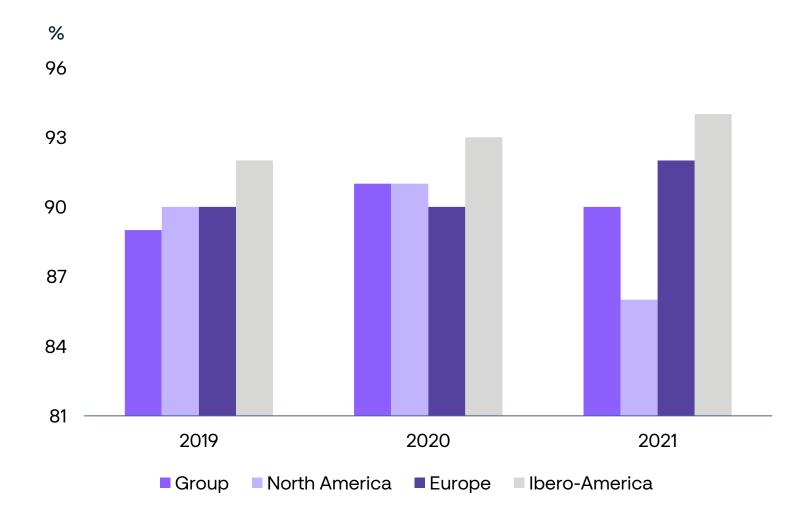


Earnings per share before IAC and dividend





Loyal clients and high client retention rate give stability





Security Services North America – gradual recovery during the year



- Organic sales growth 3%
- All business units improved except Guarding due to lower coronarelated extra sales
- Strong growth in contract portfolio by the end of the year



Security Services North America – strong operating margin development



- The improvement of the operating margin was driven by all business units
- Strong focus on profitable growth through active portfolio management
- Lower provisions in 2021 than in 2020

Security Services Europe – strong recovery



- Organic sales growth 5%
- Gradual recovery in the business environment and in airport security

Security Services Europe – a strong year



- The improvement is a result of strong profitability focus and active portfolio management
- Profitability also improved in airport security
- Lower provision in 2021 than in 2020



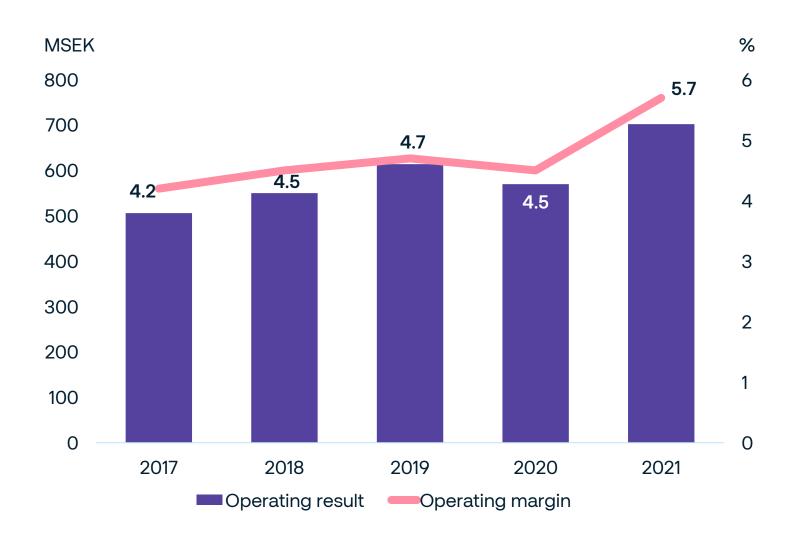
Security Services Ibero-America – good growth in Spain but hampered by active portfolio management in Argentina and Peru



- Organic sales growth 6%
- Support from good growth in Spain and price increases in Argentina



Security Services Ibero-America – strong support from Spain



- Efficiency gains from the integration of Techco Security
- Active portfolio management
- Lower provisions in 2021 than in 2020



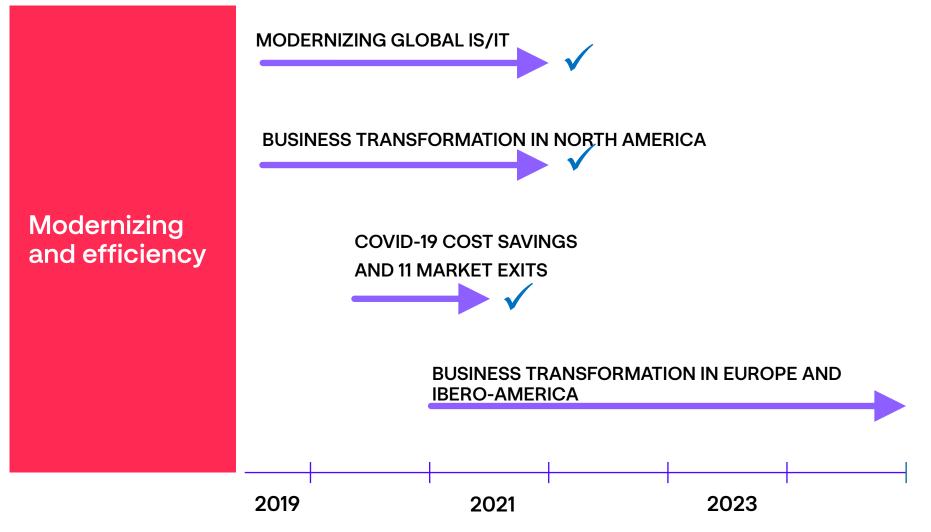
High ambition in our sustainability work

- Securitas was awarded AAA Net impact rating by Upright Project
 - The AAA rating is the highest rating possible
 - Puts Securitas in the top three percent of rated companies in the world regarding net impact
- Purpose and value driven
- New sustainability strategy approved by the Board of Directors in December 2021
- Focus on diversity, education and development, working environment and business ethics
- Preparations to set environmental target





Solid progress with the transformation programs The first three programs closed at the end of 2021



TARGET IMPACTS

Group: MSEK 300 savings upon completion by 2022

North America: Up to 0.5% margin benefit by 2022

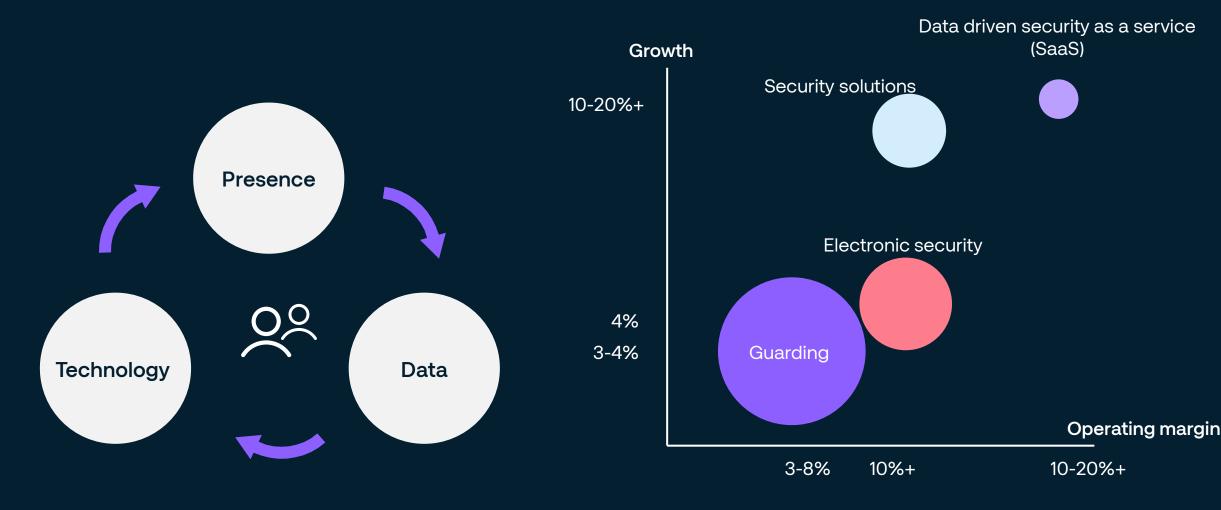
Exit: Focus and less complexity

Europe: Around 6.5% operating margin by 2024. First impact 2022

Ibero-America: Around 6.0% operating margin by 2024



The future value drivers of presence, data and tech-enabled solutions





STANLEY. Security

A leader in commercial electronic security with highly innovative solutions

Stanley Security - a highly reputable provider of electronic security solutions

- A cash purchase price of MUSD 3 200 on a debt and cash free basis
- Operations in 12 markets globally
- Sales of nearly MUSD 1700 in 2021
- Around 40% recurring revenues
- Estimated adjusted EBITDA margin of around 12% before synergies
- Around 7 800 employees



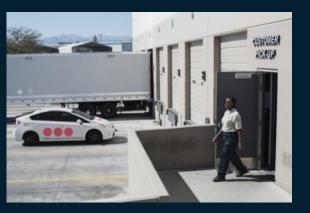
Financing

- Fully funded through an underwritten bridge facility which is expected to be refinanced by
 - long-term debt financing and
 - an equity rights issue of MUSD 915

- Current shareholders have in total provided commitments, declarations of intent and guarantees to subscribe for 44.6% of the rights issue
- Expected to complete towards the end of the second quarter of 2022, subject to customary regulatory approvals and closing conditions

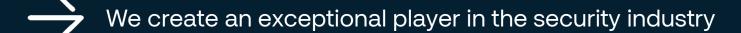












Combined we get a leading market position globally

Immediate increase of the operating margin

Significant cost and commercial synergies

Common competencies and expertise and technical platform enable us to provide unique offerings to 600 000 clients and bring improved innovation

 More than 50 percent of our profit contribution will be generated through high-margin electronic security and solutions sales A security
solutions partner
with worldleading
technology and
expertise

We create the new Securitas

Thanks!

