

The Nomination Committee's reasoned statement on its proposal for members of the Board of Directors of Securitas AB

The Nomination Committee proposes re-election of the Board members Jan Svensson, Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Sofia Schörling Högberg. Jan Svensson is proposed for re-election as Chairman of the Board.

Prior to the Annual General Meeting 2022, the Nomination Committee has held two meetings and has had continuous contacts in between. As basis for its proposal, the Nomination Committee has taken into account the complete outcome of the performed evaluation of the Board and its work, the Chairman of the Board's report on the Board's work, and carried out interviews with individual Board members. The Nomination Committee has thoroughly discussed the size of the Board and the requirements regarding qualifications, experience and background that can be asked from the Board of Securitas AB, considering, among other things, the strategic development, management and control of the company.

Matters relating to independence have been highlighted and by applying a diversity policy, consisting of Section 4.1 in the Swedish Corporate Governance Code, the Nomination Committee has sought to establish a Board composition with equal gender distribution, characterized by diversity and width regarding the qualifications, experience and background of the Board members.

It is the opinion of the Nomination Committee that the current Board is well functioning and competent considering the company's operations, phase of development and other relevant circumstances. All current Board members are therefore proposed for re-election. The percentage of women in the Board of Securitas would with the current proposal be approximately 38 per cent, which is in line with the level of ambition as the Swedish Corporate Governance Board has expressed. It is the ambition of the Nomination Committee to continue the work to create an equal gender distribution in the Board.

When assessing the independence of the proposed Board members, the Nomination Committee has found that the proposed composition of the Board of Securitas AB meets the requirements regarding independence set forth in the Swedish Corporate Governance Code.

Stockholm in March 2022

The Nomination Committee of Securitas AB (publ)