

Presentation of the proposed Board Members



Presentation of the persons proposed by the Nomination Committee for election to Securitas' Board of Directors at the Annual General Meeting on April 29, 2026.

Re-election



JAN SVENSSON

Chair, born 1956
Chair of Securitas AB since 2021
Principal education: Degree in Mechanical Engineering and MSc in Business and Economics
Other assignments: Chair of AB Fagerhult and Billerud AB, Director of Herenco Holding AB
Previously: President and CEO of Investment AB Latour 2003–2019, CEO of AB Sigfrid Stenberg, Director of Stena Metall AB, Chair of Nobia AB
Shares in Securitas: 92 928 Series B shares



ÅSA BERGMAN

Born 1967
Director of Securitas AB since 2023
Principal education: MSc Civil Engineering
Other assignments: President and CEO of Sweco AB, Director of Svenska Cellulosa AB SCA
Previously: Director of Swegon Group AB and Persson Invest AB, various senior positions within Sweco Group, member of the National Innovation Board
Shares in Securitas: 7 944 Series B shares



FREDRIK CAPPELE

Born 1957
Director of Securitas AB since 2008
Principal education: BSc in Business Administration
Other assignments: Chair of Dometic Group AB, Rossignol SA, Laedi TopCo AB (parent company of the iDeal of Sweden Group), Transcom Holding AB and Zacco A/S, Member of the ICC Executive Board
Previously: President and Group Chief Executive of Nobia, Chair of Dustin Group AB, Byggmax Group AB, Terveystalo Oy, KonfiDents GmbH and Sanitec Oy, Vice-Chair of Munksjö AB
Shares in Securitas: 140 885 Series B shares



MASSIMO GRASSI

Born 1961
Director of Securitas AB since 2025
Principal education: Master of Engineering
Other assignments: Executive Vice President and Head of Entrance Systems Division at Assa Abloy AB
Previously: Divisional Managing Director at IMI Precision Engineering, various senior positions within the Stanley Black & Decker Group including President Stanley Security Europe
Shares in Securitas: 5 000 Series B shares



SOFIA SCHÖRLING HÖGBERG

Born 1978

Director of Securitas AB since 2005

Principal education: BSc in Economics and Business Administration

Other assignments: Vice-Chair of Melker Schörling AB, Director of Hexagon AB, Assa Abloy AB and the Stockholm Chamber of Commerce

Previously: –

Shares in Securitas: 7 071 428 Series A shares, 21 761 146 Series B shares¹

¹ Through family and Melker Schörling AB. In addition to shareholdings, Sofia Schörling Högberg holds, through Melker Schörling AB, Securitas' bonds to the nominal value of EUR 5 000 000, EUR 6 000 000 and EUR 14 000 000 (ISIN XS2607381436, ISIN XS2771418097 and ISIN XS2676818482).



JOHAN MENCKEL

Born 1971

Director of Securitas AB since 2021

Principal education: MSc in Engineering

Other assignments: Executive Vice President and Chief Investment Officer at Investment AB Latour, Chair of Bemsig AB, Nederman Holding AB, Swegon Group AB, CTEK AB and Nord Lock Group, Director of Latour Industries AB, Saab AB and World Materials Forum France

Previously: CEO of Gränges AB and Sapa Heat Transfer, Consultant at Accenture, Founder of addnature.com

Shares in Securitas: 15 714 Series B shares



JILL D. SMITH

Born 1958

Director of Securitas AB since 2025

Principal education: MSc in Management

Other assignments: Director of Check Point Software Technologies Ltd, MDA Space Ltd and Evolent Health Inc.

Previously: Chief Executive Officer and President of Allied Minds plc, Chair and Chief Executive Officer of DigitalGlobe Inc., Chair of Aspen Technology Inc., Director of R1 RCM Inc. and Circor International Inc.

Shares in Securitas: 8 350 Series B shares

Independence of Board members

Board member	Independent to company (7)	Independent to shareholders (5)
Jan Svensson	Yes	Yes
Åsa Bergman	Yes	Yes
Fredrik Cappelen	Yes	Yes
Massimo Grassi	Yes	Yes
Sofia Schörling Högberg	Yes	No
Johan Menckel	Yes	No
Jill D. Smith	Yes	Yes

All figures refer to own holdings and holdings of related persons and affiliated companies as of March 23, 2026.

Securitas AB

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